

# Shelby County Government Office of Equal Opportunity Compliance

Certifies That

KELLY & ASSOCIATES ADVERTISING, INC.

has met the criteria necessary to be certified as a:

Locally Owned Small Business    Minority Business Enterprise    Women Business Enterprise

and will be afforded all the benefits associated with this certification.

Shelby County Government is committed to the economic growth and development of its LOSB, MBE, and WBE and to assisting them by offering technical assistance and opportunities to do business with Shelby County Government.

This certification expires in three (3) years from the date of issuance contingent upon the certified company maintaining LOSB, MBE, and/or WBE status as determined annually.

WBE-VS-0520-27837

*Certification Number*

06-01-2017

*Date*

Blenda D. Shaw Hill  
*Investigator*

Carolyn S. Watkins  
*Administrator*